# Achieving Environmental, Health & Safety (EHS) Outcomes in a Dynamic World







AUDITING ASSOCIATION OF CANADA (AAC)

AAC2022 CONFERENCE & WORKSHOPS September 19 – 21, 2022

Oak Island Resort & Conference Centre Western Shore, NS



# MESSAGE FROM THE PRESIDENT

Welcome to the 2022 Auditing Association of Canada (AAC) Conference. On behalf of the Conference Organizing Committee and the AAC Management Committee I am pleased to welcome our sponsors, exhibitor, presenters, panelists, and our conference attendees to this year's event in the beautiful Province of Nova Scotia at the Oak Island Resort and Conference Center.

Our 2022 conference theme "Achieving Environmental, Health and Safety (EHS) Outcomes in a Dynamic World" illustrates the changes all Canadian industries are experiencing as we innovate and take action to move forward especially coming out of the COVID pandemic. This conference provides the opportunity to explore ideas, share experiences, and learn from one another about how to meet the new and emerging demands we face in an era of social media, economic challenge, systems thinking, globalization and other emerging societal trends.

The theme also challenges us as conference organizers to do things a little differently especially as we are starting to come out of our shells and restrictions as a result of the COVID crisis. Although we have ventured into exploring new methods of being able to continue to sustain our markets and work through leveraging more online tools and technologies, the value of in-person events cannot be overstated.

Although this conference is smaller than what we traditionally organize for our conferences, it was important to the AAC to take this first step. We are excited to more towards getting back to in-person events where we can come together and share our experiences, knowledge, and ideas to the health, safety, and environment professionals, auditing committee, and those that seek support and services that the AAC and affiliate partners can offer.

Our program schedule offers a variety of information, knowledge, and advice through technical, broad-based and industry specific topics. However, more importantly, this event will also give us the opportunity to meet and share our learnings, our ideas, and where we see further need as professionals and auditors. This is a small community and what we have learnt over the past three years is the importance to support this professional community.

As a reminder, we have the group reception meet and greet at 4:15pm - 6:15 pm at the end of the sessions for Day 1. I would like to extend our invitation to join us.

Many thanks to all of our sponsors, and conference attendees for their support. A big thank you to our volunteers and the organizing committee for all their hard work. I hope that this year's conference will provide a platform to share, educate, and inspire for the remainder of 2022 and beyond.

Regards,

Duncan Hawkins, President Auditing Association of Canada (AAC)



### **AAC2022 CONFERENCE AND WORKSHOP SCHEDULE**

#### DAY 1 CONFERENCE - Monday, September 19, 2022, Bluenose Room B

7:30 - 8:30 REGISTRATION & BREAKFAST

08:30 – 09:00 WELCOME FROM AAC PRESIDENT & RESORT STAFF

09:00 – 11:45 SESSION I Environmental Requirements Landscape

- Opening Remarks Insights
  - Honourable Tim Halman, Nova Scotia Minister of Environment and Climate Change
- Environmental Regulatory Landscape Changes Relevant for Audits and Management Systems
  - Michael Simms, Partner & Corporate, Business and Environmental Law, McInnis Cooper

10:15 - 10:45 BREAK

- Fisheries Act Modernization and the Role of Robust Management Systems, Audits and Verification
  - Paulette Hall, Director Ecosystems Management, Federal Department of Fisheries &
     Oceans

11:45 - 13:00 LUNCH

09:00 – 11:45 SESSION II Auditing and Standards

- ISO Standards Understanding How they are Created, Reviewed and Updated and How People Can Participate (focus environmental management standards)
  - Todd Hall, Environment and Risk Assurance Services (ERASi), and Brenda MacDonald,
     Director, Environmental Governance, EMERA (and Current Chair of the Canadian Mirror Committee of Steering Committee 1 (ISO 14001))
- PANEL DISCUSSION Remote Auditing: Strengths / Shortcomings / Expectations
  - o Panel Chairs Colin Duerden & and Sue Keane
    - Auditor Certification Expectations Yogi Chaudhry, Eco Canada
    - Auditor Perspective Jodie Tattoni, Dillon Consulting
    - Due Diligence & Legal Perspective Robert Grant, Partner Stewart McKelvey
    - Industry Perspective Renee Morais, Director of Environmental Affairs JD Irving

15:00 - 15:10 DAY 1 CLOSING STATEMENTS, NETWORKING EVENT INFORMATION & AGM DIRECTION

15:15 – 16:15 AAC Members Only - AGM (Annual General Meeting)

#### 16:15 – 18:15 GROUP RECEPTION MEET AND GREET EVENT – ALL WELCOME!

16:30 – 22:00<sup>ish</sup> LOBSTER DINNER with LIVE EAST COAST BAND (tickets required)



### **AAC2022 CONFERENCE AND WORKSHOP SCHEDULE**

#### DAY 2 CONFERENCE - Tuesday, September 20, 2022, Bluenose Room B

7:30 - 8:30 NETWORKING & BREAKFAST

08:30 – 11:50 SESSION III Environmental Requirements Landscape

- Opening Remarks
  - Gary O'Toole, Senior Executive Director, Safety, Nova Scotia Safety Department of Labour, Skills and Immigration
- OH&S Regulatory Landscape and Changes Implications
  - o Amy Bradbury, Labour Lawyer, Wickwire Holm

10:10 - 10:20 BREAK

- Including Mental Health and Wellness in EHS Systems and Implementing CSA Standard Z1003-13 Psychological Health and Safety in the Workplace
  - Carolyn Campbell, Director, Office of Workplace Mental Health, Nova Scotia Public Service Commission
- Union Perspective on Consultation and Participation Workplace Hazards
  - o Danny Cavanagh, NSFL President, Nova Scotia Federation of Labour

11:50 - 12:50 LUNCH

13:00 – 14:00 SESSION IV Managing Risk & Expectations

- PANEL DISCUSSION Cannabis in the Workplace
  - o Panel Chair Duncan Hawkins
    - Due Diligence & Legal Perspective Amy Bradbury, Wickwire Holm
    - Labour Perspective Danny Cavanagh, Nova Scotia Federation of Labour
    - Industry Perspective Marilyn Wornell, Manager, Drug & Alcohol Program & Clinic Operations for J. D. Irving Limited, Health Services Division
- Sustainability in the Food System it's not good enough to produce a quality product
  - o John MacQuarrie, Director of Environmental Sustainability, Cavendish Farms

15:00 - 15:15 DAY 2 CLOSING STATEMENTS FROM AAC PRESIDENT

**THANK YOU!** 



#### **AAC2022 CONFERENCE AND WORKSHOP SCHEDULE**

DAY 3 WORKSHOPS - Wednesday, September 21, 2022, Executive Board Room

(Breakfast and Lunch provided for both Workshop #1 & #2 registrants and presenters)

#### 07:30 - 8:00 CONTINENTAL BREAKFAST

# WORKSHOP #1 - RISK ASSESSMENT AND ANALYSIS IN AN INTEGRATED SYSTEM (0.4 CEUS)

In this interactive and dynamic introductory training, participants will be provided an example to developing a risk assessment program to meet the ISO 9001, 45001, and 14001 requirements. This workshop was designed for the beginner to intermediate level health and safety professional who need to either develop and/ or audit risk assessment programs within their own company and/ or industry companies. The concepts and examples provided are based on audits with third-party registrars and their comments into a holistic risk assessment approach to the ISO requirements.

INSTRUCTOR: DUNCAN HAWKINS, QA MANAGER & PROCESS DEVELOPMENT,

PROPAK SYSTEMS LTD.

12:00 - 13:00 LUNCH

# WORKSHOP #2 - AUDITING IN A DIGITAL AGE (0.3 CEUs)

Auditing in the digital age will discuss the developments, opportunities and risks associated with the array of digital 'tools' as well as the controls available. It will address a wide range of subjects from cyber security to information security, to drop boxes, cloud storage, and both hardware and software available today.

INSTRUCTOR: JONATHAN BRUN, CEO,

NIMONIK SAFETY QUALITY AND ENVIRONMENTAL AUDIT AND LEGAL COMPLIANCE



# **DAY 1 CONFERENCE - PRESENTERS & PANELISTS**

#### **PRESENTATION SPEAKERS**



Honourable Tim Halman, Nova Scotia Minister of Environment and Climate Change



Michael Simms, Partner and Corporate, Business and Environmental Law, McInnis Cooper



Paulette Hall, Director Ecosystems Management, Federal Department of Fisheries and Oceans



Todd Hall, Environment and Risk Assurance Services (ERASi)

#### **PANEL EXPERTS**



Dr. Yogi Chaudhry, VP, Professional Services & ESG Eco Canada



Jodie Tattoni, Associate, Dillon Consulting



Robert Grant, Partner Stewart McKelvey



Renee Morais, Director of Environmental Affairs JD Irving



# **DAY 2 CONFERENCE - PRESENTERS & PANELISTS**

#### PRESENTATION SPEAKERS



Gary O'Toole, Senior Executive Director, Safety, Nova Scotia Safety Department of Labour, Skills and Immigration



Amy Bradbury, Labour Lawyer, Wickwire Holm



Carolyn Campbell, Director, Office of Workplace Mental Health, Nova Scotia
Public Service Commission



Danny Cavanagh, NSFL President, Nova Scotia Federation of Labour



John MacQuarrie, Director of Environmental Sustainability, Cavendish Farms



# **DAY 2 CONFERENCE - PRESENTERS & PANELISTS**

# PANEL EXPERTS



Amy Bradbury, Labour Lawyer, Wickwire Holm



Danny Cavanagh, NSFL President, Nova Scotia Federation of Labour



Marilyn Wornell, Manager, Drug & Alcohol Program & Clinic Operations for J. D. Irving Limited, Health Services Division

# **DAY 3 WORKSHOPS - INSTRUCTORS**



Duncan Hawkins, QA Manager & Process Development, PROPAK Systems Ltd.



Jonathan Brun, CEO, Nimonik Safety Quality and Environmental Audit and Legal Compliance



# THANK YOU TO OUR SUPPORTORS

#### **GOLD SPONSOR**



Duerden and Keane's team leaders manage and deliver a wide range of scientific and technical services drawing on engineering, biological, chemical and management skills of its professional team members. D&K have been providing environmental consulting, auditing and training across Canada and around the world since 1994.

Duerden and Keane Environmental Inc. 26 Forest Road, Dartmouth, Nova Scotia, Canada B3A 2M3 902-435-7562

http://www.duerdenandkeane.com/



# **SILVER SPONSOR**



With over 35 years of experience, **Environment and Risk Assurance Services (ERASi)** serves a specialized and growing need: that of approaching management systems from an integrated risk-based perspective. To optimize effectiveness and efficiency, all enterprise risks should be aligned with business objectives and captured by the business planning process. This approach helps to ensure that risks are viewed holistically and are appropriately prioritized. Todd Hall, principle of ERASi has a wealth of industry experience and is certified as an environmental compliance and management systems auditor.

Environment and Risk Assurance Services Inc. 9 Forest Road, Whitby, ON L1N 3N7 289-388-7878 todd.hall@bell.net

# **EXHIBITOR**



**Environmental Careers Organization of Canada The Steward of Canadian Environmental Workforce** 

www.eco.ca



# **NETWORKING EVENTS**



# Everyone Welcome - Day 1 Reception

# Stay and enjoy a drink at the end of the day 4:15 – 6:15 pm

An opportunity to meet our presenters, sponsors, exhibitors and other registrants to discuss the events of the day and share ideas, perspectives and experiences.

(One free beverage ticket for each registrant, sponsor, exhibitor and presenter)

# Lobster Dinner and Evening of Live East Coast Entertainment with The Triads

Dinner includes an appetizer, 1 1/2 lb. lobster main and dessert with tea or coffee. After dinner stay and enjoy the wonderful sounds of live east coast music with The Triads!

Price per person - \$85 (includes tax and gratuity)

Be sure to let us know when you are registering if you will be joining us and if you are bringing a guest! Note: Dinner tickets may also be purchased separately through registration.







Thank you to Duerden & Keane for arranging and sponsoring the entertainment.





#### THANK YOU FOR JOINING US!

Follow our <u>Events and Training</u> webpage, and our <u>Twitter</u> and LinkedIn accounts to see our upcoming webinars, workshops and training.