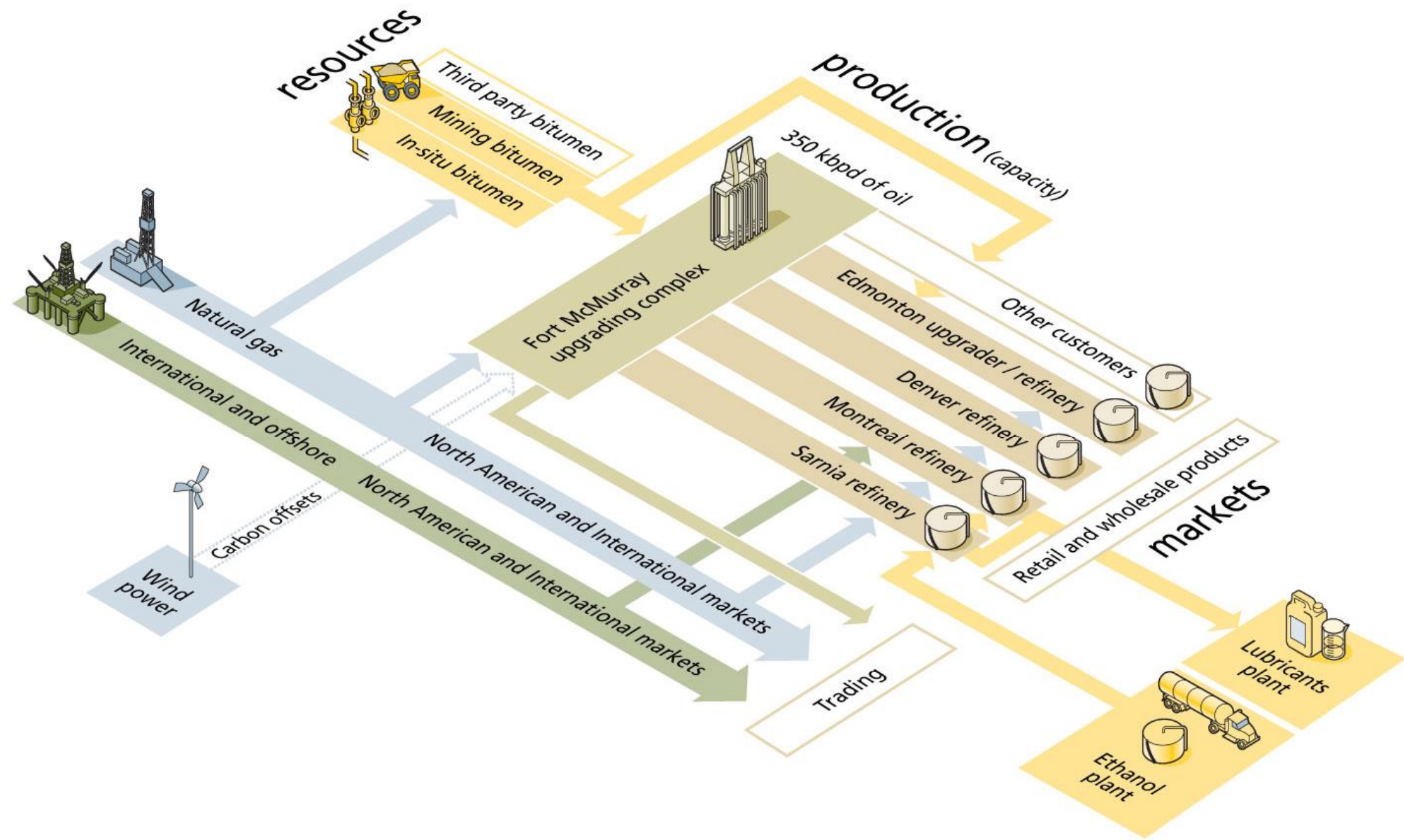




## Enterprise Risk & Governance

April 2013



# The Suncor Operations Excellence Management Systems (OEMS)

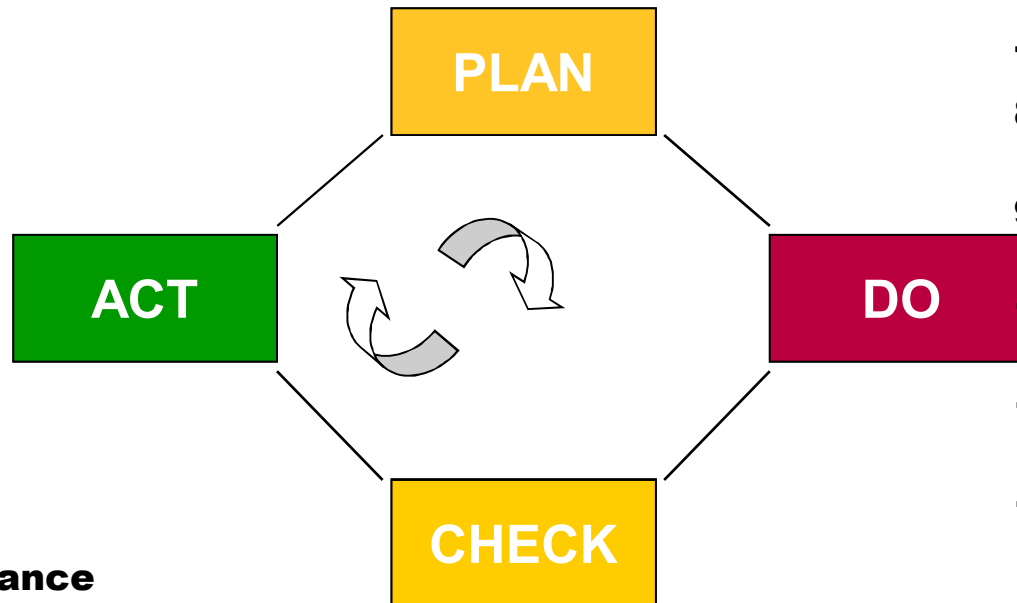
- “ Developed to provide a framework for company policies, standards, and procedures to support the company’s goal of operational excellence
- “ Lays out the requirements / expectations for the management of operational risks inherent in Suncor’s businesses
- “ The OEMS contains the requirements for the development and sustainment of an effective risk and hazard identification process and effective processes to mitigate said risks
- “ The OEMS also lays out requirements for the governance of the OEMS itself, and supporting programs, risks and controls in the areas of Health, Environment, Personal and Process Safety, Wellness, Security etc which fall under its scope.

The following slides provide an overview of Suncor’s approach to risk management and governance, focusing in particular on the role of the Corporate Operations Integrity Audit function.

# Overview of Suncor Operations Excellence MS Structure

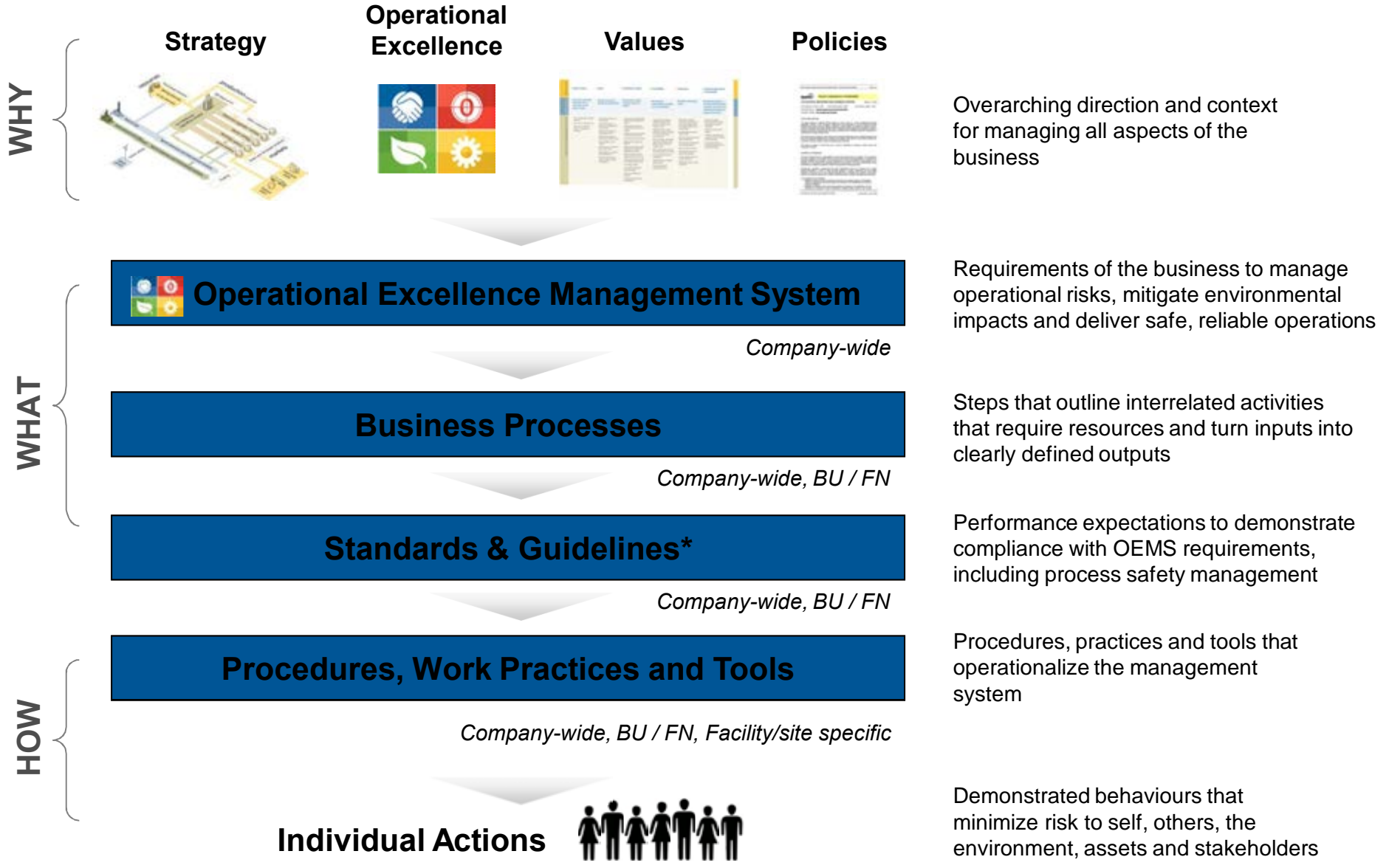
- 1. Leadership, Integrity & Accountability**
- 2. Risk Identification, Assessment & Management**
- 3. Legal Requirements & Commitments**
- 4. Objectives, Targets and Planning**
- 5. Management of Change**

- 6. Structure, Responsibility & Resources**
- 7. Training & Competence**
- 8. Facilities Design & Construction**
- 9. Operations & Maintenance Controls**
- 10. Contractor Management & Third Party Services**
- 11. Data & Document Management**
- 12. Emergency Preparedness & Response**
- 13. Information & Communication Management**



**18. Stewardship & Management Review**

- 14. Quality Assurance**
- 15. Incident Reporting, Investigation & Learning**
- 16. Operations Integrity Monitoring, Audit & Assessment**
- 17. Corrective & Preventative Action**



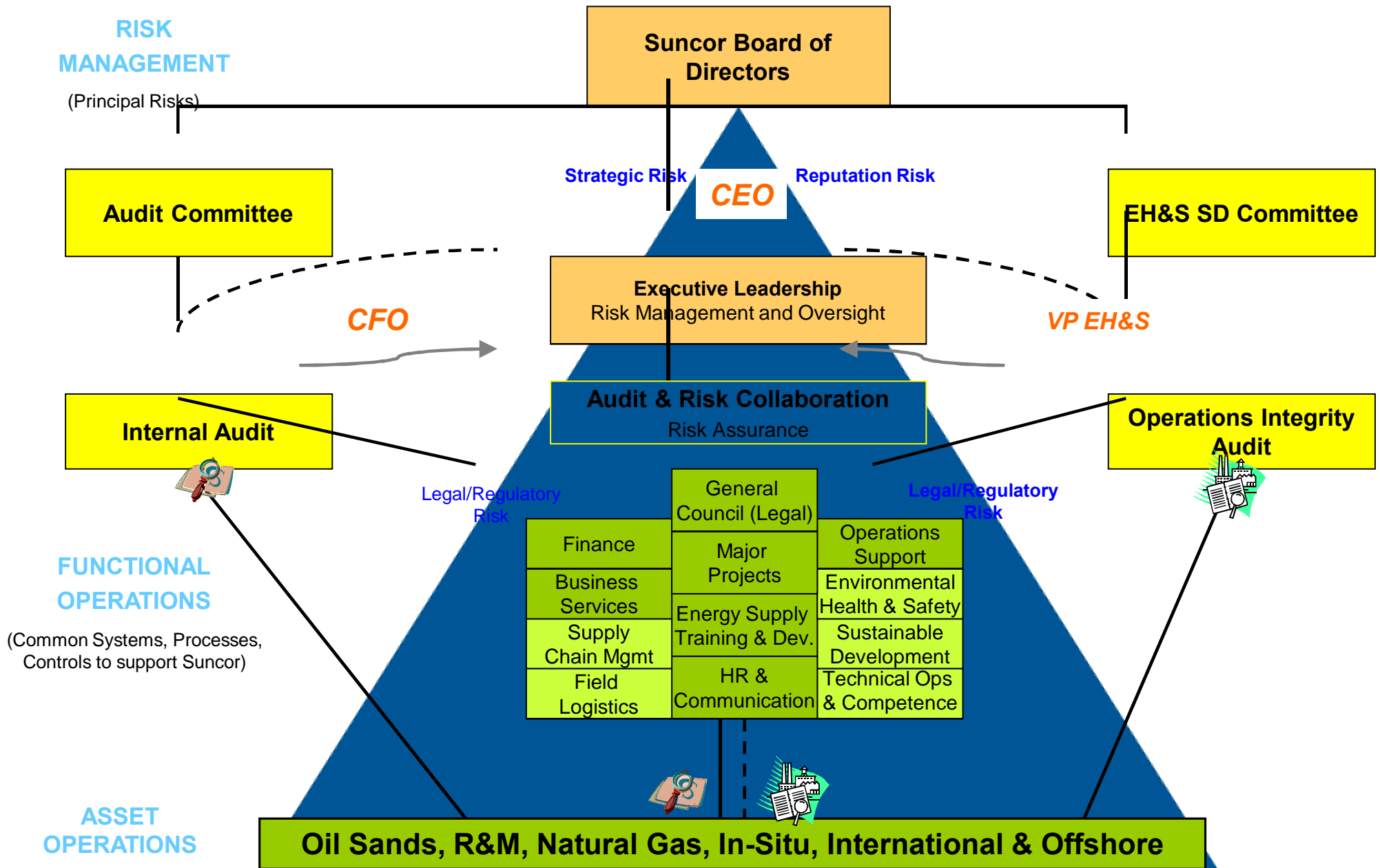
\* Includes process safety management standards

# Long Term Benefits of OEMS Governance Initiatives -- Operational Excellence

- “ Process for the continual reduction of Suncor risk profile, and in particular those low probability but high consequence events that have been occurring with increased frequency in our industry over the last few years
- “ Improved operational discipline, and corresponding improvements in asset reliability and production performance
- “ Identification of controls weakness and/ or continual improvement opportunity
- “ Improved regulatory compliance controls, and resultant stakeholder relations
- “ Risk transparency
- “ Facilitates achievement of stretch environmental Goals



# Risk and Audit Governance Structure



# Operations Integrity Audit

- “ The Director of the Operations Integrity Audit group reports directly to the Chair of the EHS SD Committee to maintain third party independence
- “ 2\$ Million dollar budget
- “ 6 full time professional auditors
- “ Pool of 80 qualified auditors to draw on from operations, as well as usage of external experts
- “ Works closely with Internal Audit and conducts joint audits where required
- “ 70 auditable units across the company
- “ Conducts 30 plus assessments per year
- “ Trains auditors, and develops audit protocols and auditor guidance for all key requirements
- “ Maintains common audit software platform, and analyses incident and audit data for trends and emerging risks
  
- “ As a requirement of the Operations Excellence management System and Process Safety Management Business Units are required to develop quality risk registries and legal registries, and to use the data in business planning
- “ A common risk matrix is used across the company and all risk data will be entered into a common company wide data base in 2011
- “ Business units are required to develop a 3 year risk based schedule of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> party audits to demonstrate level 1 and 2 risk controls effectiveness and regulatory compliance, taking into account their principal risks, incident history, previous audit findings, etc
- “ Business Units are required to conduct annual self assessments against all 18 elements of the Operations Excellence Management System and all 14 Process Safety Management program elements over a 3 year cycle
- “ The OEMS and PSM peer networks and element leads participate in and provide a quality assurance to the conduct of the self assessment program, as well as facilitating the sharing of best practices across Suncor

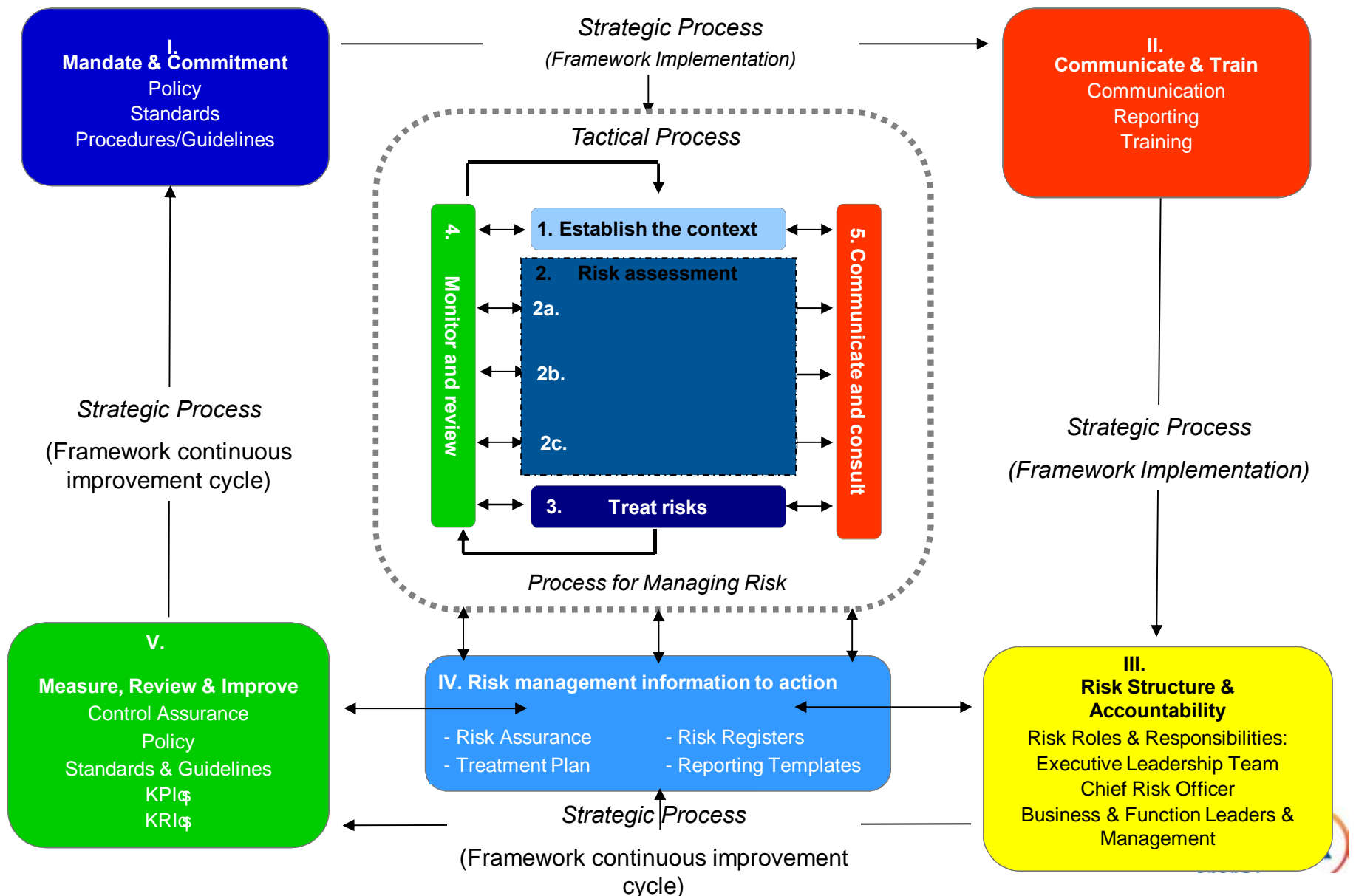


# Operations Integrity Audit

- “ Operations Integrity Audit is required to manage a fixed cycle of 3 year third party audits for the Suncor Operations Excellence Management System and Process Safety Management program to validate the findings of the self assessment programs
- “ Operations Integrity Audit undertakes additional risk based audits (taking into account those risks and controls that Operations has indicated they will assess directly)
  
- “ All Operations Integrity Audit findings are analyzed and tracked and unacceptable level 1 risk findings are escalated to the EHS SD Board Committee
- “ The EHS SD Committee reviews the EHS SD stewardship data and audit findings on a quarterly basis and makes recommendations on strategic EHS SD goals and initiatives and those critical risks for which they would like third party validation of control effectiveness

# The Risk Management Process

Risk Assessment Model (Adapted from Standard AS/NZS 4360:2004)  
OEMS Element 2 and related PS Standard requirements



# Suncor Risk Matrix

Likelihood Category - Frequency Guidelines (Business Unit Basis)	Event Description	Project Execution Likelihood	Description								
$f \geq 1/yr$	Occurs once per year in BU / facility and is likely to reoccur annually	Higher than 90% chance	Probable	Likelihood Category Increasing Likelihood ↑	L6	III	II	I	I	I	I
$0.1 \leq f < 1/yr$ (between 1/yr and 1/10 years)	Expected to occur several times in the BU/facility lifetime	70% - 90% chance	Possible		L5	III	III	II	I	I	I
$0.01 \leq f < 0.1/year$ (between 1/10 and 1/100 years)	Expected to occur in the BU/facility lifetime	50% - 70% chance	Unlikely		L4	IV	III	III	II	I	I
$0.001 \leq f < 0.01/year$ (between 1/100 and 1/1,000 years)	May happen less than once during the BU/facility lifetime	30% - 50% chance	Rare		L3	IV	IV	III	III	II	I
$0.0001 \leq f < 0.001/year$ (between 1/1,000 and 1/10,000 years)	Remote chance of happening	10% - 30% chance	Remote		L2	IV	IV	IV	III	III	II
$f < 0.0001/year$ (less than 1/10,000 years)	Extremely remote chance of happening	less than 10% chance	Extremely Remote		L1	IV	IV	IV	IV	III	III
				Consequence Category Increasing Consequence →							
				C1                      C2                      C3                      C4                      C5                      C6							

Action Priorities									
Residual Risk Level	Risk Responsibility								
<b>I</b>	Responsible Senior Leader in BU is made aware of risk and assures mitigation and risk reduction plans are implemented.								
<b>II</b>	Responsible VP ensures preventive controls and mitigation plans are established and maintained, and risks are re-assessed at appropriate intervals.								
<b>III</b>	Line management monitors the risk, ensures operational controls and mitigation plans are functioning and procedures are followed.								
<b>IV</b>	Front line leaders ensure that employees and contractors are aware of the risk, and follow established procedures & operational controls.								

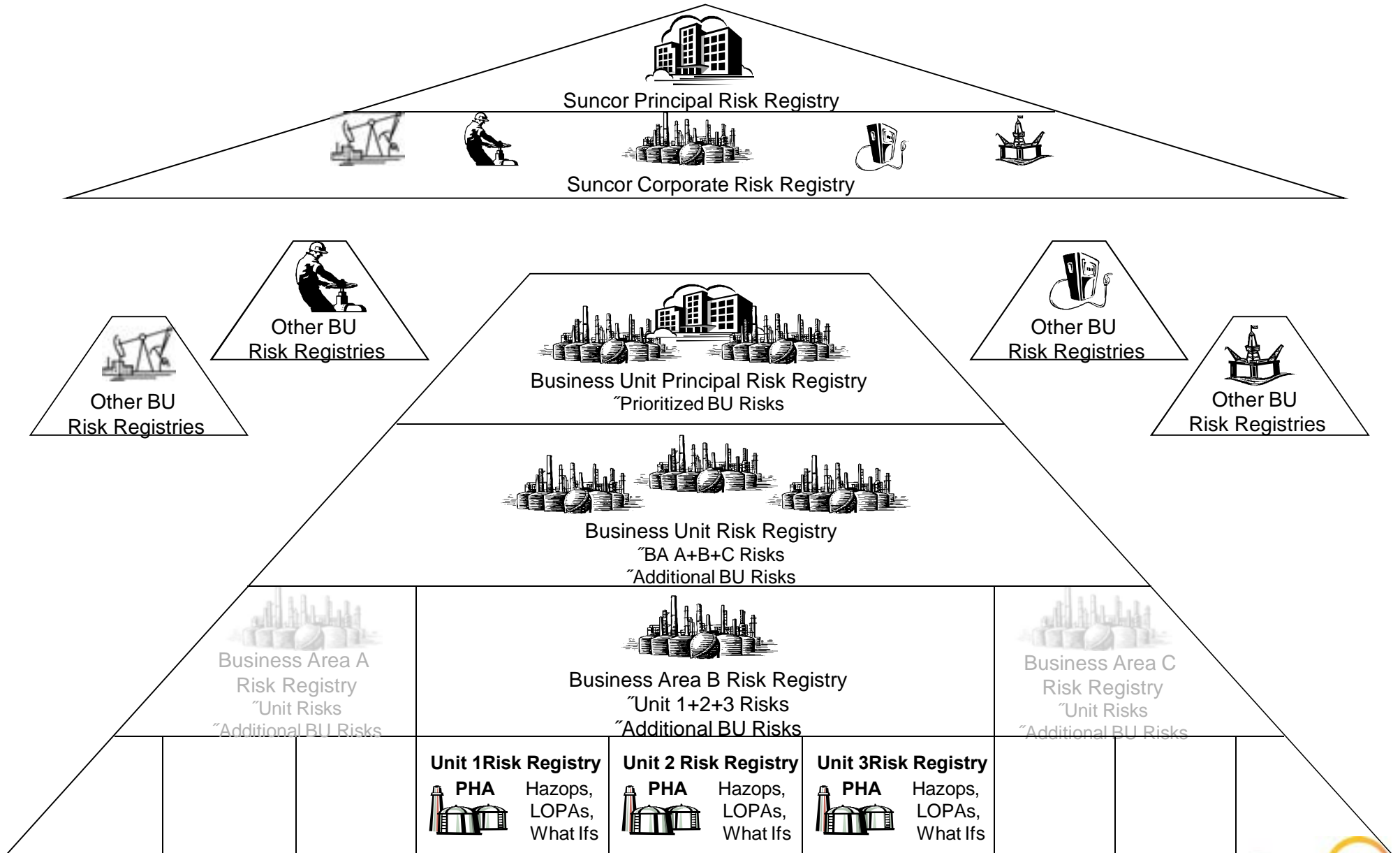
	Health & Safety (Public and Employees)	Incident - no treatment	Single first aid injury / illness or multiple no treatment cases	Single restricted work case or a medical treatment injury / illness or multiple first aid cases	Single temporary disability or a lost time injury / illness or multiple medical aid cases	Single permanent disability or multiple lost time cases	Fatality or multiple permanent disabilities
Social	Reputation (Legal requirements & commitments)	Individual concern - single stakeholder complaint. No media involvement.	Multiple stakeholder complaints / local media attention/ no impact on Suncor's reputation	Community concern/ regional news/ adverse impact on Suncor's reputation at regional level	Provincial or State news/ adverse impact on Suncor's reputation at provincial/ state level	National news/ public outrage/ short-term drop in market share and share price	Recurring national / International media attention / punitive action by government against company/ long-term major impact on market share and share price.
	Regulatory Consequence	Below regulatory limits	Regulatory notification required	Regulatory Limit / Requirement breached; formal regulatory reporting triggered	Regulatory Limit / Requirement breached. Moderate response from authority	Regulatory investigation and response with penalties	Significant regulatory response with significant penalties.
Environmental	Environmental Consequence	Release to on-site environment, controlled by passive controls	Release to on-site environment, controlled by active controls	Release with minor impact to significant receptor	Release off-site with moderate impact to significant receptor	Release off-site with major impact to significant receptor	Significant release with catastrophic impact to significant receptor
Economic	Economic Consequence (Business / Operating Loss - Financial / Asset Damage / Reliability / Business Interruption)	C < \$100k	\$100k <= C < \$1M	\$1M <= C < \$10M	\$10M <= C < \$100M	\$100M <= C < \$500M	C > \$500M
	Project Costs % of total Project	C < 1%	1% < C < 3%	3% < C < 5%	5% < C < 7%	7% < C < 9%	C > 9%

Authorized 2 February 2010, Suncor Energy BOD meeting

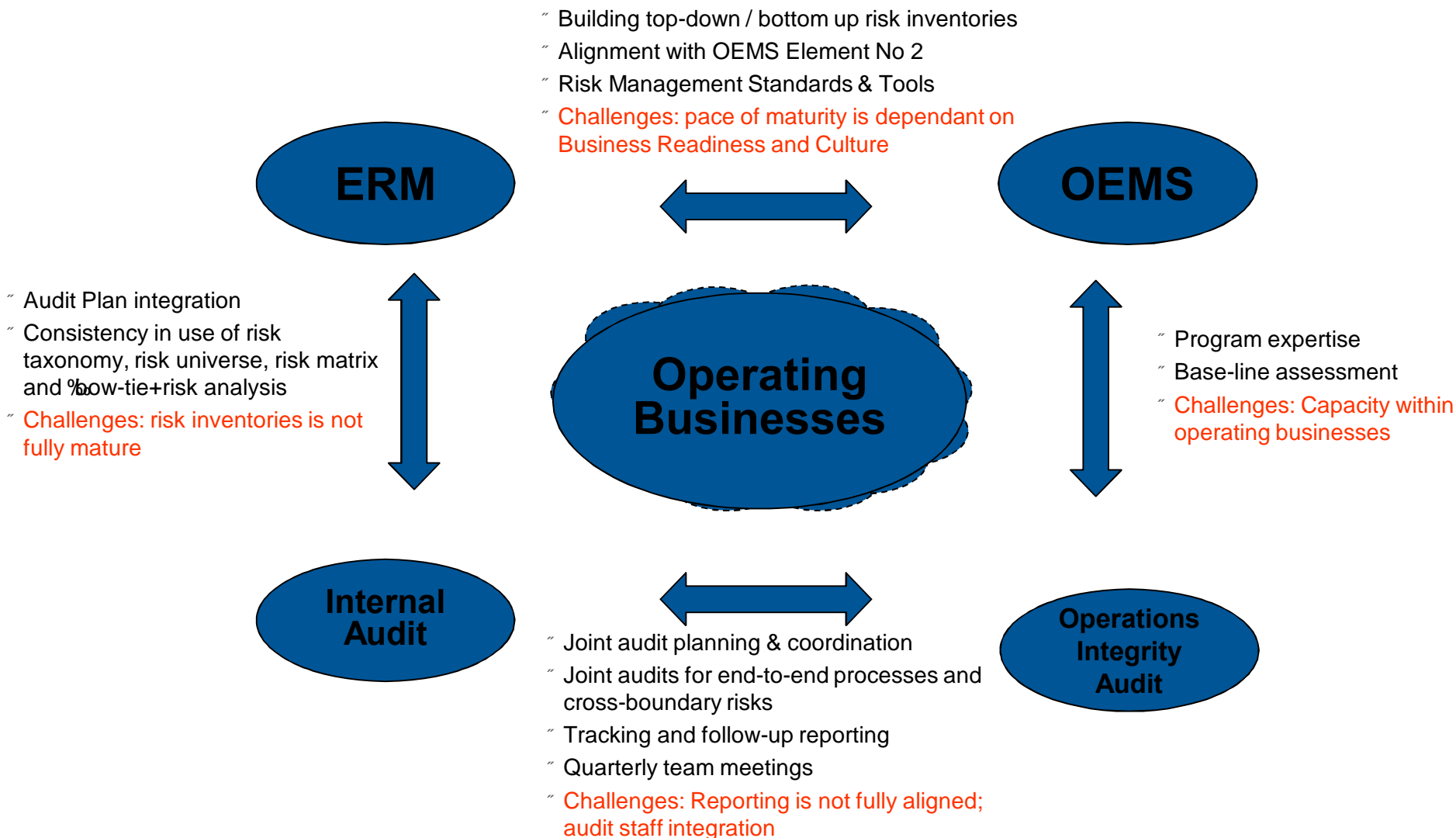
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# Suncor Risk Registries

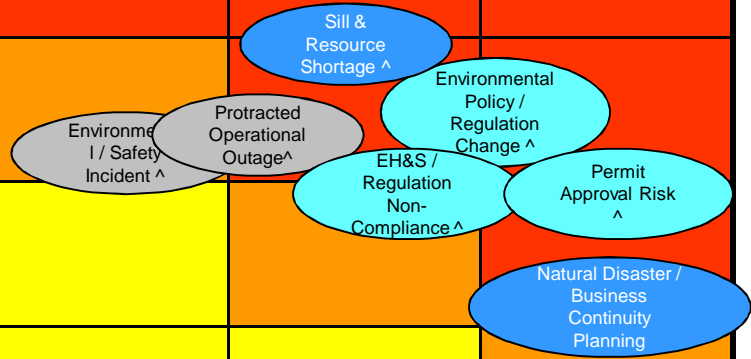


Overall governance model is organized well for providing risk assurance. Execution challenges will require leadership drive and business unit maturity on Enterprise Risk Management (ERM) and Operations Excellence Management Systems (OEMS)



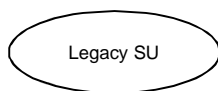
# Principle Risk Registry for a Hypothetical Oil Sands Operation

<b>Likelihood Category</b> Increasing Likelihood	L6 Virtually certain						
	L5 Probable						
	L4 Possible						
	L3 Unlikely						
	L2 Rare						
	L1 Remote						
		C1 <\$100K	C2 \$100K to <\$1M	C3 \$1M to <\$10M	C4 \$10M to <\$100M	C5 \$100M to <\$500M	C6 >\$500M



Consequence Category

Increasing Consequence



Operational



Financial



Strategic



Reputation



Legal & Regulatory

**NOTES:**

~ Based on risk assessment for YE 2008 for legacy SU and legacy PC

^ Identified as a principal risk for legacy Suncor



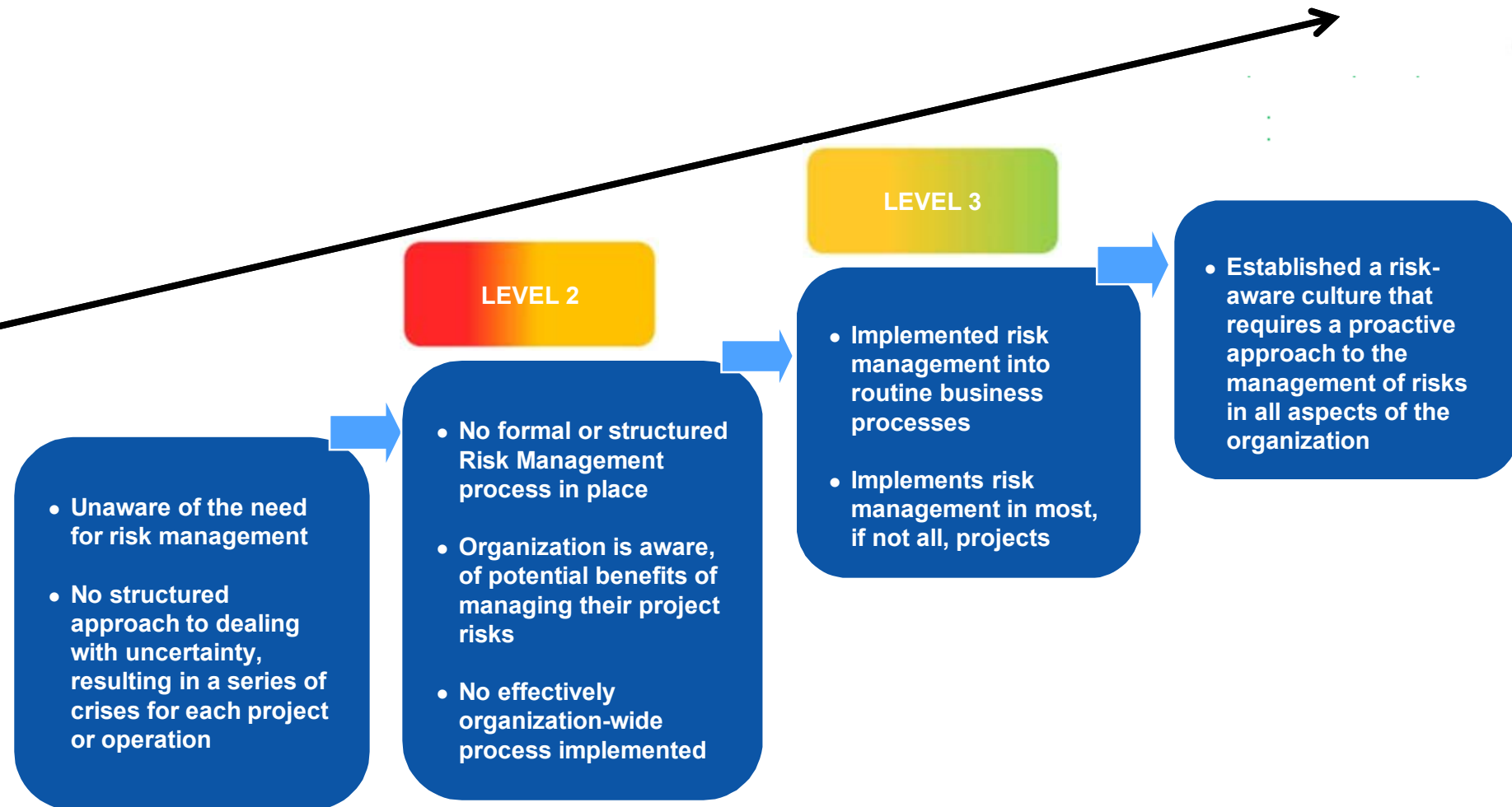
# Enterprise risk Management

- “ Principle risks in each area are reviewed at least annually, looking at pure risk and mitigated risk rating taking into account the operational controls used to manage the risk
- “ These controls are often the focus of self assessments, 2<sup>nd</sup> party and 3<sup>rd</sup> party audits to validate their effectiveness
- “ Operational Risks are also identified from the bottom up, with legal and other requirement registries and risk registries part of the OEMS
- “ These registries (which include environmental risks) are based on professional judgment, hazops, PHAs, and other hazard and risk identification methodology
- “ All level 1 and 2 risks must be managed by the affected leadership team
- “ Intent over longer term is that Company wide risk data will be entered and managed in one software tool to facilitate analysis and trending of lower level risks



# Risk Management Maturity Road Map

JOURNEY  
TO ZERO



# OPERATIONAL EXCELLENCE



*every day, a better way*