



**Board of Canadian Registered  
Safety Professionals**

**Conseil Canadien Des Professionnels  
En Sécurité Agréés**

# Canadian Registered Safety Professional (CRSP)<sup>®</sup> Certification

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AUDITING ASSOCIATION OF CANADA

BCRSP CERTIFICATION; AN OVERVIEW

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HALIFAX, NOVA SCOTIA, SEPTEMBER 16, 2015

# Outline

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- Overview of Board of Canadian Registered Safety Professionals (BCRSP)
- Accreditations and Global Initiatives
- Certification Process
  - ▣ Examination
  - ▣ Maintenance
- Opportunity

# Mission - BCRSP

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- The Board of Canadian Registered Safety Professionals (BCRSP) sets the standard for the **certification of occupational health and safety professionals in Canada to create the healthiest and safest workplaces in the world.**
- Professionalism, high standards, continuous learning, and an established *Code of Ethics* drive the BCRSP.

# Values - BCRSP

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## □ Professionalism In All That We Do

- We commit to our certificants and stakeholders to provide accountability for our decisions, *excellence in our management system*, integrity and respect in our interactions.

## □ Passion for our Profession

- We are passionate about *protecting people, property, and environment*.

## □ Progressive Thinking and Superior Results

- We strive to advance the body of knowledge, *the competency of the profession*, and the value our certificants bring to society. We are never satisfied with the status quo and know that opportunities for continuous improvement and innovation always exist.

# A Canadian Registered Safety Professional (CRSP)®

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- A CRSP has **in-depth knowledge of health and safety principles and practices** and uses this knowledge to develop systems in the workplace in order to achieve optimum control over hazards detrimental to people, equipment, material and the environment.
- A CRSP is **committed to the principles of loss control, accident prevention and environmental protection.**

# Accreditations: ISO 17024 & ISO 9001

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- **ISO 17024 - General requirements for Bodies Operating Certification of Persons**
  - Standards Council of Canada: SCC
  - Federal Crown corporation
  - Assigns Auditors
    - Credentialing based experience
      - Reviews submitted, required materials
      - Conducts site visit for conformity
  - The standard addresses:
    - Defining what it is you examine (the competencies)
    - Knowledge, skills and personal attributes
    - Examination must be
- **ISO 9001 - Quality Management System**
  - BSI Group
    - Framework to monitor and improve systems
    - Continual improvement based
      - Customer satisfaction
      - Staff/board motivation
    - Audit of management system
      - Ongoing performance monitoring and risk assessment

# Standards Assure

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- Governance
  - Nominations/elections
  - Peer participation
  - Public participation
- Financial disclosure
  - Stability and financial condition
  - Budget details
- Fairness to candidates
- Examinations
  - Validity
  - Reliability
  - Passing scores
- Recertification
- Independence from preparation
- Management systems

# Global Initiatives

- Memorandum of Understanding for Certification:
  - ▣ Board of Certified Safety Professionals (BCSP)
  - ▣ Institution of Occupational Safety and Health (IOSH)
  
- Memberships
  - ▣ Institute for Credentialing Excellence (ICE)
  - ▣ Canadian Network of National Associations of Regulators (CNNAR)
  - ▣ International Network of Safety and Health Practitioners (INSHPO)
    - global voice for the occupational safety and health profession and acts as a forum for international collaboration
    - developing a Global Competency Framework for the OSH Professional – an international standard for OSH professionals



# What is Certification?

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- The voluntary process by which a non-governmental entity grants a time-limited **recognition** and use of a credential to an individual **after verifying that he or she has met predetermined and standardized criteria.**

*2005 Institute for Credentialing Excellence Guide*



# What is Certification?

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- Voluntary process
  - Set standards
    - Educational
    - Experience
    - Examination
  - Evaluates individuals against standards
  - Awards certification and use of mark
  - Requires continuing professional development
- It is NOT
  - License to practice
  - Permanent
  - Membership
  - Certificate of completion

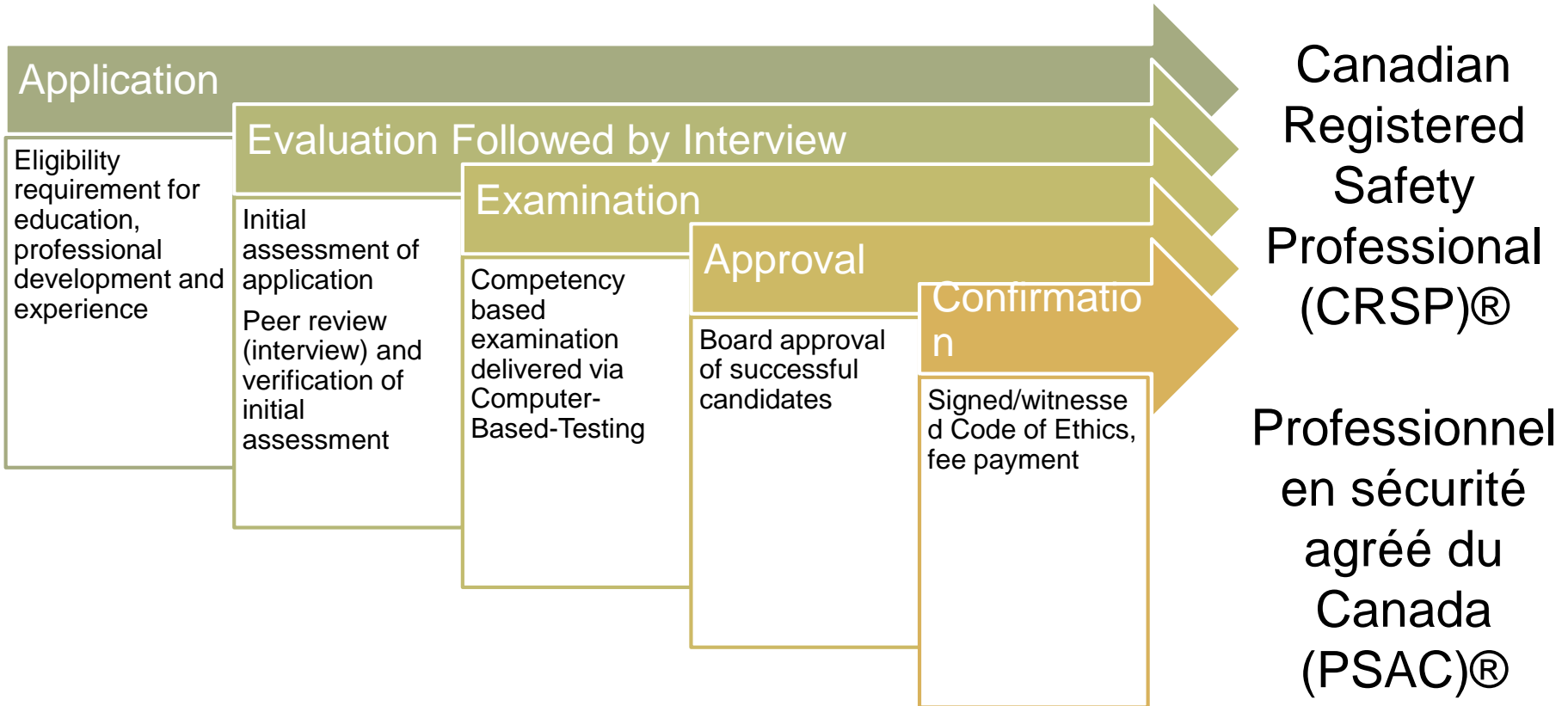
# Why Certification?

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Individual	Employers & Government Agencies	The Profession
Enhances Professional Credibility	Prescreens candidates	Provides a standard of practice and benchmark
Is an indication of Professional growth	Public image	Creates a common understanding and language
Provides evidence of professional commitment	Indicator of professionalism	Recognizes knowledge, skill and practice
Provides benchmark and validates knowledge, skill and practice	Contract qualifications	Supports growth and development
Provides a transferable credential	Higher public assurance of competencies met	
Increases earning potential		

# CRSP Certification Overview

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# OHS Profession/CRSPEX Domains

Accident Theory

Environmental Practices

Ergonomics

Fire Prevention & Protection

Health & Wellness

HSE Auditing

Law and Ethics

Occupational Health, Safety and Environment Systems

Occupational Hygiene

Risk Management

Safety Techniques and Technology

# Certification Maintenance

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- Program has the intent of assisting CRSPs keep pace with changes affecting professional OHS practice
- CRSP/PSACs are required to maintain their certification by:
  - ▣ Payment of an annual renewal fee
  - ▣ Submission of proof of professional development activities every five (5) years
    - three major areas: *Professional Development, Examinations and Additional Certifications, Professional Pursuits.*

# ACC & BCRSP Opportunity

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- Competent, experienced and knowledgeable individuals in OHS
- Familiarity with OHSAS 18001 and ISO 45001
- Strategic Partnership – MOU ?
- Mentoring Process

# Contact - BCRSP

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# Questions?

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