

# Certificate of Recognition



# Certificate of Recognition - Defined

- COR is a health and safety certification program
- National standard supported by the Canadian Federation of Construction Safety Association (CFCSA)
- Aimed at driving positive workplace behaviours and practices which lead to improved performance
- COR is used as a pre-qualification requirement in many Canadian Jurisdictions

# History of COR

- COR began in Alberta more than 20 years ago
- Buyers of construction (petrochemical industry) quickly made COR a pre-qualification to work on their sites.
- The Road Builders were the first group to pilot COR in BC
- While the bulk of COR firms are in construction, the standard is used by major business sectors in Alberta and BC

# COR Cycle

- Once a workplace achieves COR, it is valid for three years:
  - Year one: Third party auditor validates that the workplace meets the COR standard
  - Year two: Workplace completes and submits a COR self-audit to validate that they continue to meet the standard
  - Year three: Same as year two
  - Year Four: Third party auditor validates that the workplace meets the COR standard

# COR Audit Elements Specific to Ontario

- Occupational Health
- First Aid
- Health & Safety Rep/Committee
- Workplace Violence & Harassment
- Return to Work
- Management Review

# Value to IHSA

- Address the interests of our member firms
- Links program requirements with our training and consulting services
- May encourage “hard to reach” employers to work with us
- Creates a new channel for us to drive the prevention message

# Value to the Workplace

- Road map to developing a recognized HSMS
- Improved workplace practices and behaviours leading to improved performance
- Proven process to maintain performance and achieve ongoing regulatory compliance
- Elimination of hurdles to bidding on projects in other Canadian jurisdictions

# Value to the Users of Construction

- Confidence that COR Certified firm has demonstrated that they meet or exceed a recognized national standard
- Opportunity to reduce tendering complexities aimed at validating health & safety programs
- Ability to raise the bar and improve the likelihood of meeting project timelines



# Value to the Regulator

- Awareness of the national standard and knowledge of the COR requirements can assist with targeting efforts
- COR firms are more likely to be meeting or exceeding regulatory requirements
- COR meets “Tony Dean’s” recommendation to develop an accreditation program

# **COR<sup>TM</sup>**

## **Contact Information**



**www.ihsa.ca 905 625-0100**  
**1-800-263-5024**